U.S. Payroll (v8.4)

Sage Abra U.S. Payroll (v8.4) is for U.S. organizations seeking an integrated HR/Payroll system, and requiring or preferring an application that supports the Microsoft SQL Server database management system. As part of an overall Sage Abra HRMS v8.4 solution, Abra U.S. Payroll provides a comprehensive and flexible solution that includes the payroll functionality needed by midsized organizations to process their payroll accurately and quickly every time. Abra U.S. Payroll supports the needs of most industries including manufacturing, services, retail, wholesale, financial, transportation, high-tech, government, education, construction and agriculture.

Abra U.S. Payroll (v8.4) is very flexible, supporting a range of tax management capabilities, variable pay plans including sales commission and piece-rate plans, and a variety of pay frequencies to meet the needs of organizations such as governments and schools.

From developing innovative products to providing award-winning customer support, Sage Software is dedicated to surpassing your expectations. Our software is supported by a nationwide network of Certified Business Partners who are your resource for implementation, training, service, and support. For more information about Abra Payroll, please contact your local business partner, or **call us toll free at 800-424-9392**. You may also visit our Web site at **www.sageabra.com**.

BENEFITS

Flexible Payroll Processing
Simplify your organization's payroll processing with customizable templates, and on-demand check processing.

U.S. Tax Management & Compliance
Meet U.S. Federal and state tax management and compliance need with automatic quarterly updates of tax tables and electronic media reporting for states where required.

Flexible Accrual & Overtime Schedules
Easily create as many schedules as needed to manage employee paid time off and overtime payments.
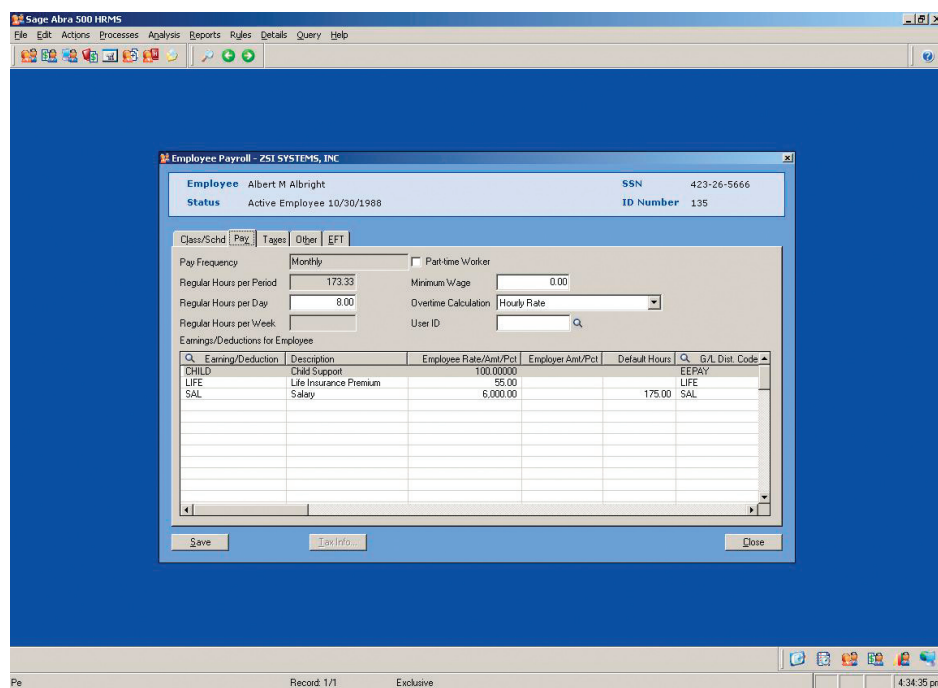
Comprehensive Reporting
Meet government and management reporting requirements with Crystal Report Writer, electronic media reporting, and a variety of standard reports.

Earning and Deductions
Set up unlimited earnings and deduction codes with a wide variety of calculation methods.

Available with:
Sage Abra HRMS v8.4

Sage Abra U.S. Payroll streamlines the entire payroll process by making it easier to produce paychecks on demand, make last minute changes, and much more.

FEATURES

Flexible Payroll Processing	Abra U.S. Payroll (v8.4) uses a simplified yet flexible four-step payroll process. Run an unlimited number of payrolls to ensure data accuracy prior to printing checks or creating history reports. Create templates and set up selection lists of employees for whom you can calculate payroll and perform other processing functions. Process by date without being tied to pay periods with required openings and closings.
U.S. Tax Management & Reporting	Abra payroll offers highly robust tax management features, including automatic quarterly updates of tax tables and electronic media reporting for states where required, and supports federal and state tax jurisdictions, federal and state income, unemployment, disability taxes, workers compensation, ACH credit transaction files, and more.
Comprehensive Reporting & Compliance	Produce comprehensive processing reports, including pre- and post-check registers and analysis of earnings, benefits, deductions, accruals and taxes for the pay period. Print W-2s and submit to taxing authorities electronically. Proof and print a 941 report with the exact information needed to complete Form 941. Track and report Workers' Compensation, SUTA and FUTA.
Accruals & Overtime Calculations	Set up single schedules covering vacation or sick time accrual for all employees, regardless of years of service, and a single overtime payment schedule for employees in every pay frequency, or easily create as many schedules as needed.
Check Printing	Preview and print standard and customized checks and direct deposit advices for selected employees with a few clicks of the mouse.
Direct Deposit	Supports unlimited direct deposit accounts for each employee, as well as automatic ACH file creation.
Benefits, Earnings and Deductions	It is easy to set up unlimited earnings and deductions codes with support for a wide range of calculation methods and earning types, including base pay earnings, premium pay earnings, and tax only earnings. You can also define unlimited deductions for each employee or a range of employees, and easily manage them with rules such as withholding frequencies and employer matching. Supports cafeteria plans, 401(k)s, 403(b)s, 408(k)(6)s, 457s, 501(c) (18)(d)s, wage garnishments, IRAs, and more. Globally update particular fields for earnings, deductions and taxes assigned to employees.
Integration	Seamless integration with Abra HR (v8.4) eliminates duplicate data entry, simplifies reporting, and automatically links benefit plans in HR to deductions in payroll. Abra U.S. Payroll (v8.4) interfaces with most major accounting packages and most time clock systems.
Variable Pay Plans	Automatically calculates variable pay including sales commissions, draws and piece-rate production. Sales dollars and production units per employee can be entered directly into payroll via the timecard function.
Pay Frequencies	Supports an extended set of pay frequencies to accomodate the needs of most organizations, including government, education, unions and more.
Requirements	Abra U.S. Payroll (v8.4) is a module of Sage Abra HRMS v8.4. **Abra U.S. Payroll (v8.4) requires Abra HR (v8.4)**. Sage Abra HRMS v8.4 supports Windows 2000 Server Standard or Advanced Edition (SP4 or above), Windows 2003 Server Standard or Enterprise Edition (SP1 or above). Sage Abra HRMS v8.4 supports SQL Server 2000 Standard Edition (SP4 or above), SQL Server 2005 Standard Edition, and SQL Server 2008 Standard Edition.

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End-to-end solutions. Expert advice.
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